

**PRIVACY NOTICE  
REGARDING REGISTRATION OF APPLICANTS FOR SERVICE  
BY THE PUBLIC EMPLOYMENT BODY  
AND DATA PROCESSING IN CASE OF THOSE ELIGIBLE FOR REGULAR  
SUBSISTENCE ALLOWANCE**

Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter referred to as General Data Protection Regulation of the European Union) entered into force on 25 May 2018.

The objective of this Privacy Notice is to establish the principles and rules pertaining to the processing of the personal data – including sensitive data – of data subjects (hereinafter collectively referred to as personal data) by the county district (capital district) office acting within the scope of powers of the public employment body, in line with the General Data Protection Regulation of the European Union, Act CXII of 2011 on Informational Self-Determination and Freedom of Information (hereinafter referred to as Privacy Act), and the relevant sectoral legislation.

**PRINCIPLES OF PROCESSING**

Pursuant to the General Data Protection Regulation of the European Union personal data shall be:

- processed lawfully, fairly and in a transparent manner in relation to the data subject (“lawfulness, fairness and transparency”);
- collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes; further processing for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes shall not be considered to be incompatible with the initial purposes (“purpose limitation”);
- adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed (“data minimisation”);
- accurate and, where necessary, kept up to date; every reasonable step must be taken to ensure that personal data that are inaccurate, having regard to the purposes for which they are processed, are erased or rectified without delay (“accuracy”);
- kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data are processed; personal data may be stored for longer periods insofar as the personal data will be processed solely for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes subject to implementation of the appropriate technical and organisational measures required by the General Data Protection Regulation of the European Union in order to safeguard the rights and freedoms of the data subject (“storage limitation”);
- processed in a manner that ensures appropriate security of the personal data, including protection against unauthorised or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organisational measures (“integrity and confidentiality”).

The controller shall be responsible for, and be able to demonstrate compliance with, the foregoing (“accountability”).

## IDENTITY OF THE CONTROLLER, THE REPRESENTATIVE OF THE CONTROLLER AND THE DATA PROTECTION OFFICER

Information on the identity and contact information of the controller's representative and the data protection officer can be obtained at the county district (capital district) office acting within the scope of powers of the public employment body.

Controller	Name and contact information of the data protection officer
Government Office of the Capital City Budapest	dr. BALLA Viktor <a href="mailto:adatvedelem@bfkh.gov.hu">adatvedelem@bfkh.gov.hu</a>
Government Office of Pest County	Dr. PÉRCSI Éva <a href="mailto:adatvedelem@pest.gov.hu">adatvedelem@pest.gov.hu</a>
Government Office of Bács-Kiskun County	dr. KOVÁCS Róbert <a href="mailto:kovacs.robert@bacs.gov.hu">kovacs.robert@bacs.gov.hu</a>
Government Office of Baranya County	Dr. TOLNA Olívia <a href="mailto:adatvedelem@baranya.gov.hu">adatvedelem@baranya.gov.hu</a>
Government Office of Békés County	GYENGE Norbert <a href="mailto:gyenge.norbert@bekes.gov.hu">gyenge.norbert@bekes.gov.hu</a>
Government Office of Borsod-Abaúj-Zemplén County	Dr. MADÁCSI Imre <a href="mailto:madacsi.imre@borsod.gov.hu">madacsi.imre@borsod.gov.hu</a>
Government Office Csongrád-Csanád County	CZIGLÉCZKINÉ dr. SZENTPÉTERI Szilvia <a href="mailto:szentpeteri.szilvia@csongrad.gov.hu">szentpeteri.szilvia@csongrad.gov.hu</a>
Government Office of Fejér County	Dr. HALMAINÉ Dr. TAKÁCS Rita <a href="mailto:halmaine.takacs.rita@fejer.gov.hu">halmaine.takacs.rita@fejer.gov.hu</a>
Government Office of Győr-Moson-Sopron County	dr. PARTOS Csilla <a href="mailto:partos.csilla@gyor.gov.hu">partos.csilla@gyor.gov.hu</a>
Government Office of Hajdú-Bihar County	dr. TAR Ilona <a href="mailto:hivatal@hajdu.gov.hu">hivatal@hajdu.gov.hu</a>
Government Office of Heves County	dr. VIZES Violetta <a href="mailto:adatvedelem@heves.gov.hu">adatvedelem@heves.gov.hu</a>
Government Office of Jász-Nagykun-Szolnok County	TÓTHNÉ KORICSÁNSZKY Ágnes <a href="mailto:tothne.agnes@jasz.gov.hu">tothne.agnes@jasz.gov.hu</a>
Government Office of Komárom-Esztergom County	- <a href="mailto:hivatal@komarom.gov.hu">hivatal@komarom.gov.hu</a>
Government Office of Nógrád County	KISKÁNÉ HERCZEG Gabriella <a href="mailto:adatvedelem@nograd.gov.hu">adatvedelem@nograd.gov.hu</a>
Government Office of Somogy County	SAFFERNÉ dr. BAJCZI Andrea <a href="mailto:adatvedelem@somogy.gov.hu">adatvedelem@somogy.gov.hu</a>
Government Office of Szabolcs-Szatmár-Bereg County	dr. BARCZI Ákos <a href="mailto:adatvedelem@szabolcs.gov.hu">adatvedelem@szabolcs.gov.hu</a>
Government Office of Tolna County	dr. HORVÁTH Mónika <a href="mailto:horvath.monika@tolna.gov.hu">horvath.monika@tolna.gov.hu</a>
Government Office of Vas County	- <a href="mailto:kormanyhivatal@vas.gov.hu">kormanyhivatal@vas.gov.hu</a>
Government Office of Veszprém County	Dr. ÁRPÁSY Tamás <a href="mailto:arpasy.tamas@veszprem.gov.hu">arpasy.tamas@veszprem.gov.hu</a>
Government Office of Zala County	MOLNÁR András István <a href="mailto:hivatal@zala.gov.hu">hivatal@zala.gov.hu</a>
County district (capital district) offices	The competent person is the data protection officer of the given capital or county government office.

## **LEGAL BASIS AND PURPOSE OF PROCESSING**

Based on point (a) of Article 6(1) of the General Data Protection Regulation of the European Union, that is, the data subject has given his or her consent to the processing of his or her personal data for one or more specific purposes.

. Your personal data, including your sensitive data, shall be processed in line with point (a) of Article 9(2) of the General Data Protection Regulation of the European Union.

The personal data that you provide shall be processed by those participating in the processing and controlling activities in compliance with the provisions of the General Data Protection Regulation of the European Union and the Privacy Act.

## REGISTRATION AS APPLICANT FOR SERVICE

The *county district (capital district) office* acting within the scope of powers of the public employment body – as controller – shall process and store the personal data that it possesses for the purposes listed below in accordance with Government Decree 106/2022. (12 March) until the end of the period of temporary protection as referred to in Council Implementing Decision (EU) 2022/382 .

<b>The purpose of processing</b>	<b>Scope of personal data processed</b>
1.1 Performance of tasks relating to registration.	<p>Data:</p> <ul style="list-style-type: none"> <li>- common identity data,</li> <li>- citizenship,</li> <li>- immigrant, settled, refugee, beneficiary of subsidiary protection and beneficiary of temporary protection status,</li> <li>- the fact that an application for being recognised as a refugee, beneficiary of protection or temporary protection was submitted, or the fact that the residence of a third-country national in a designated place was ordered,</li> <li>- number of document certifying the right of residence,</li> <li>- address (domicile, residence, accommodation) and contact details,</li> <li>- name of educational attainment and vocational qualification, diploma certifying such qualifications, diploma number, issuing institution, date of issue,</li> <li>- common identity data, domicile and address for service of the legal representative of an incapacitated person or a person with partially limited capacity in the category of cases related to employment relationship.</li> </ul>
1.2 Performance of tasks relating to services promoting employment.	<p>Data:</p> <ul style="list-style-type: none"> <li>- common identity data,</li> <li>- address (domicile, residence, accommodation) and contact information,</li> <li>- occupation, workplace, job (activity), employment relationship,</li> <li>- name of educational attainment, vocational qualification, diplomas certifying such qualifications, diploma number, issuing institution, date of issue,</li> <li>- data relating to reduced capacity to work,</li> <li>- employer's data (name, address, registered seat, place of business, electronic contact information, name and contact information of contact person, legal form, tax number, social security registration number, social security (TB) number, HCSO number),</li> <li>- employment-related data concerning personal and professional competencies, circumstances for the performance of the employment agency activity carried out by the public employment body and for the use of employment promotion</li> </ul>

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services, and data concerning the workforce planning of the public employment body and the employer.

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### MANAGEMENT OF THE REGULAR SUBSISTENCE ALLOWANCE

The *county district (capital district) office* acting within the scope of powers of the public employment body – as controller – shall process and store the personal data that it possesses for the purposes listed below in accordance with Government Decree 106/2022. (12 March) until the end of the period of temporary protection as referred to in Council Implementing Decision (EU) 2022/382 .

<b>The purpose of data processing</b>	<b>Scope of personal data processed</b>
2.1 Establishment and disbursement of the regular subsistence allowance provided by the public employment body	Data: <ul style="list-style-type: none"><li>- common identity data,</li><li>- citizenship,</li><li>- immigrant, settled, refugee, beneficiary of subsidiary protection and beneficiary of temporary protection status,</li><li>- the fact that an application for being recognised as a refugee, beneficiary of protection or temporary protection was submitted, or the fact that the residence of a third-country national in a designated place was ordered,</li><li>- number of document certifying the right of residence,</li><li>- address (domicile, residence, accommodation) and contact details,</li><li>- bank account number,</li><li>- common identity data, domicile and address for service of the legal representative of an incapacitated person or a person with partially limited capacity in the category of cases related to employment relationship.</li></ul>
2.2 Fulfilment of the obligation to appear before the public employment body in order to receive the disbursement of the regular subsistence allowance provided by the public employment body	Data: <ul style="list-style-type: none"><li>- common identity data,</li><li>- citizenship,</li><li>- immigrant, settled, refugee, beneficiary of subsidiary protection and beneficiary of temporary protection status,</li><li>- the fact that an application for being recognised as a refugee, beneficiary of protection or temporary protection was submitted, or the fact that the residence of a third-country national in a designated place was ordered,</li><li>- number of document certifying the right of residence,</li><li>- address (domicile, residence, accommodation) and contact details,</li><li>- bank account number,</li><li>- common identity data, domicile and address for service of the legal representative of an incapacitated person or a person with partially limited capacity in the category of cases related to employment relationship.</li></ul>

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- common identity data and number of document granting the right of residence of the minor child of the person receiving the allowance.
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The county district (capital district) office acting within the scope of powers of the public employment body may only provide data to another body or natural person in the manner specified in the legislation.

## **IDENTITIES OF THE PROCESSORS (CARRYING OUT TECHNICAL TASKS RELATING TO THE PROCESSING OPERATIONS)**

The operator of the information technology system of the public employment body is NISZ Zrt. pursuant to Gov. Decree 320/2014. (13 December) on the appointment of the state employment body, the occupational safety and labour authority and on performance of the official and other duties of such bodies.

Address: H-1081 Budapest, Csokonai u. 3.

VAT ID: 10585560-2-44

NISZ Zrt. may access the personal data to the extent necessary for the performance of its tasks.

The data specified under point 2.2 shall be transmitted to the asylum authority for the disbursement of the regular subsistence allowance provided by it:

- common identity data,
  - citizenship,
  - immigrant, settled, refugee, beneficiary of subsidiary protection and beneficiary of temporary protection status,
  - the fact that an application for being recognised as a refugee, beneficiary of protection or temporary protection was submitted, or the fact that the residence of a third-country national in a designated place was ordered,
  - number of document certifying the right of residence,
  - address (domicile, residence, accommodation) and contact details,
  - bank account number,
  - common identity data, domicile and address for service of the legal representative of an incapacitated person or a person with partially limited capacity in the category of cases related to employment relationship.
- common identity data and number of document granting the right of residence of the minor child of the person receiving the allowance.

## **RIGHTS OF DATA SUBJECTS**

### **Your rights relating to processing**

#### **1. Right of access**

You have the right to obtain confirmation as to whether or not personal data concerning you are being processed, and, where that is the case, access to the personal data and detailed information relating to the processing of the personal data.

#### **2. Right to rectification**

You have the right to request the rectification of inaccurate personal data concerning you and obtain the rectification of your personal data by us without undue delay.

#### **3. Right to restriction of processing**

You have the right to request the restriction of the processing of your personal data where one of the following applies:

- you contest the accuracy of the personal data; in this case, the restriction of processing shall exist for a period that enables us to verify the accuracy of the personal data;
- the processing is unlawful and you oppose the erasure of the personal data and request the restriction of their use instead;

- we no longer need the personal data for the purposes of the processing, but they are required by you for the establishment, exercise or defence of legal claims; or
- you have objected to processing; in this case, the restriction shall exist until it is established whether our legitimate grounds override your legitimate grounds.

Where processing has been restricted, such personal data shall, with the exception of storage, only be processed with your consent or for the establishment, exercise or defence of legal claims or for the protection of the rights of another natural or legal person or for reasons of important public interest of the Union or of a Member State.

You will be informed of the lifting of the restriction in advance (at least 3 working days before the restriction of processing is lifted).

#### **4. Right to erasure**

You have the right to initiate the erasure of your personal data by the controller if:

- the purpose of processing no longer exists, and the given data no longer need to be processed,
- you exercised your right of withdrawal and there is no other legal ground for the processing;
- you exercised your right to object with regard to the given data and there are no other overriding legitimate grounds for the processing,
- your personal data have been unlawfully processed,
- your personal data have to be erased for compliance with a legal obligation.

In this case, the controller shall review your request and if it is possible to erase the data, it shall not only delete your data from its own records, but shall also transmit your request to the persons and organisations to whom it has disclosed the data and who are reasonably available to the controller.

#### **5. Right to object**

You have the right to object, on grounds relating to your particular situation, at any time to processing of personal data concerning you based on the implementation of a task carried out in the public interest under point (e) of Article 6(1), or on legitimate interest under (f) of Article 6(1) of the General Data Protection Regulation of the European Union (GDPR). In this case, the controller may no longer process the personal data unless the controller demonstrates compelling legitimate grounds for the processing which override the interests, rights and freedoms of the data subject or for the establishment, exercise or defence of legal claims.

#### **6. Right to data portability**

The data subject shall have the right to receive the personal data concerning him or her, which he or she has provided to a controller, in a structured, commonly used and machine-readable format and have the right to transmit those data to another controller without hindrance from the controller to which the personal data have been provided, where:

- the legal basis of processing is the consent of the Data Subject or the performance of a contract concluded with the Data Subject
- the processing is carried out by automated means.

In exercising his or her right to data portability, the data subject shall have the right to have the personal data transmitted directly from one controller to another, where technically feasible.

The exercise of the right to data portability shall be without prejudice to right to erasure. The right to data portability shall not apply to processing necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the



controller. The right to data portability shall not adversely affect the rights and freedoms of others.

**7. Right of withdrawal:** the data subject shall have the right to withdraw his or her consent at any time. The withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal.

**The data subject's legal remedy before the court, complaint addressed to the supervisory authority**

The data subject may initiate a civil action against the processor in case of unlawful processing. The adjudication of the civil action shall fall within the competence of the regional court. At the option of the data subject, the action can also be initiated before the regional court for his or her domicile (please view the list and contact information of the regional courts at <http://birosag.hu/torvenyszekek>). The action be initiated at a different public administration or supervisory authority – in particular in the Member State according to the place of habitual residence, workplace or where the alleged infringement occurred – if the data subject considers that the processing of the personal data concerning him or her infringes the General Data Protection Regulation of the European Union.

The data subject may submit a notification to the controller's data protection officer in relation to the processing of his or her personal data, at the data protection officer's contact details specified above. The data subject may also lodge a complaint to the National Data Protection and Freedom of Information Authority (address: H-1055, Falk Miksa utca 9-11. H-1363 Budapest, Pf. 9., e-mail address: [ugyfelszolgalat@naih.hu](mailto:ugyfelszolgalat@naih.hu)) as supervisory authority if the data subject considers that the processing of personal data concerning him or her infringes the provisions of the GDPR.

March 2022

May 2022